



Montenegro
Ministry of Justice

ACTION PLAN FOR THE IMPLEMENTATION OF THE STRATEGY FOR REFORM OF JUDICIARY 2019-2020



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**ACTION PLAN FOR THE IMPLEMENTATION
OF THE STRATEGY FOR REFORM OF JUDICIARY
2019-2020**

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ACTION PLAN FOR THE IMPLEMENTATION OF THE STRATEGY FOR REFORM OF JUDICIARY 2019-2022 (for the period 2019-2020)

Strategic Objective 1 : STRENGTHENING OF THE INDEPENDENCE, IMPARTIALITY AND ACCOUNTABILITY OF THE JUDICIARY

a) Independence of Judiciary

Objective 1: Strengthening the independence and professionalism of the judiciary through the full implementation of the system of human resources' planning in the judiciary and state prosecution

Indicator 1:	Baseline value	Targeted value in the middle of the strategic document implementation	Targeted value in the end of the strategic document implementation
<p>Independence and professionalism of the judiciary are strengthened through the implementation of the system for appointment of judges and state prosecutors</p>	<p>15 appointed candidates for judges and 9 appointed candidates for state prosecutors at the beginning of 2019.</p> <p>No president of courts/heads of state prosecution offices appointed at the beginning of 2019.</p>	<p>15 candidates for judges and 9 candidates for state prosecutors underwent training at the end of 2020.</p> <p>10 selected candidates for judges at the end of 2020.</p> <p>16 presidents of courts appointed at the end of 2020.</p> <p>26 state prosecutors appointed at the end of 2020.</p> <p>15 heads of state prosecution offices appointed at the end of 2020.</p>	<p>25 judges and 14 state prosecutors appointed at the end of 2022.</p> <p>25 presidents of courts appointed at the end of 2022.</p> <p>15 heads of state prosecution offices appointed at the end of 2022.</p>

Indicator 2: System for evaluation of the work and progress of judges and state prosecutors is fully implemented			Baseline value		Targeted value in the middle of the strategic document implementation	Targeted value in the end of the strategic document implementation
			30% of judges and state prosecutors evaluated (of the total number subject to evaluated)		50% of judges and state prosecutors evaluated (of the total number subject evaluated)	80% of judges and state prosecutors evaluated (of the total number subject to evaluated I)
Activity	Outcome Indicators	Competent institution	Beginning of realization	End of realization	Funds planned for the implementation of activities	Financial resources
1.1.1 Adopt the plan of vacant judicial positions	Plan of vacant judicial positions adopted	JC	IV Quarter 2019	IV Quarter 2019	No additional budget funds required	Judicial Council Budget
1.1.2 Publish announcements and fill vacant judiciary job positions pursuant to the Plan	4 internal announcements for first instance courts published. 4 public announcements published. 16 presidents of courts appointed 15 judges appointed.	JC	I Quarter 2019	IV Quarter 2020	523.275,00 EUR	Judicial Council Budget
1.1.3 Implement the evaluation system for judges and presidents of courts	work of 15 presidents of courts evaluated work of 90 judges evaluated	JC	I Quarter 2019	IV Quarter 2020	No additional budget funds required	Judicial Council Budget
1.1.4 Adopt the Plan of vacant prosecutorial positions	Plan of vacant prosecutorial positions adopted	PC	II Quarter 2019	III Quarter 2019	No additional budget funds required	Prosecutorial Council Budget
1.1.5 Publish announcements and fill vacant prosecutorial positions pursuant to the Plan	2 internal and 3 public announcements published. 26 state prosecutors evaluated and 14 heads	PC	I Quarter 2019	IV Quarter 2020	301.202,98 EUR	Prosecutorial Council Budget

	of state prosecution offices appointed.					
1.1.6 Implement the procedure for evaluation of state prosecutors and heads of state prosecutions	14 heads of state prosecutions performance evaluated and 40 state prosecutors.	PC	I Quarter 2019	IV Quarter 2020	No additional budget funds required	Prosecutorial Council Budget
Objective 2: Strengthening the professional and personnel capacities of courts, state prosecutors' offices, the Judicial Council and the Prosecutorial Council and their Secretariats						
Indicator: Strengthened professional capacities of courts, state prosecutors' offices, the Judicial Council and the Prosecutorial Council and their Secretaries through increased number of judges, state prosecutors and advisers in the judiciary, state prosecutors' offices and councils of those who underwent training			Baseline value 85% of judges and state prosecutors underwent trainings at the end of 2018	Targeted value in the middle of the strategic document implementation 90% of judges and state prosecutors underwent trainings at the end of 2020.	Targeted value in the end of the strategic document implementation 100% of judges and state prosecutors underwent trainings at the end of 2022.	
Activity	Outcome Indicators	Competent institution	Beginning of realization	End of realization	Funds planned for the implementation of activities	Financial resources
1.2.1 Develop the training plan for the presidents of courts, judges, heads of state prosecutors' offices and state prosecutors	Training Plan developed	CTJSP	III Quarter 2019	III Quarter 2019	No additional budget funds required	Budget of the Centre for Training in Judiciary and State Prosecution
1.2.2 Implement the trainings for the presidents of courts, judges, heads of state prosecutors' offices and state prosecutors pursuant to the Training Plan	Number of trainings, number and structure of the participants	CTJSP	IV Quarter 2019	IV Quarter 2020	20.000,00 EUR	Budget of the Centre for Training in Judiciary and State Prosecution
					10.000,00 EUR	Donor funds

1.2.3 Implement the trainings for the employees in courts and state prosecutors' offices and Secretariats of the Councils	Number of trainings, number and structure of the participants	HRMA CTJSP	IV Quarter 2019	IV Quarter 2020		Budget of the Human Resources Management Authority Budget of the Centre for Training in Judiciary and State Prosecution
					16.000,00 EUR	Donor funds
1.2.4 Exchange of experience with the EU countries and the training of judges and state prosecutors for carrying out the proceedings involving children in accordance with the standards of the judiciary fit for children	Annual Report on number and type of the trainings and number of participants who completed the Training for Trainers (ToT)	CTJSP	IV Quarter 2019	III Quarter 2020	31.000,00 EUR	Donor funds
Objective 3: Strengthening of the financial independence of the judiciary						
Indicator:			Baseline value		Targeted value in the middle of the strategic document implementation	Targeted value in the end of the strategic document implementation
Improved system of financial independence of courts and state prosecution offices in the budget planning and implementation system, through the recognition of courts and state prosecution offices as separate budget units and through their independent management of their financial resources in the amount of 1% of GDP to be provided			Courts and state prosecutors' offices are not independently managing their own funds		Courts and state prosecutors' offices recognized as independent budgetary units	Courts and state prosecutors' offices independently managing their own funds in the amount of 1% of GDP to be provided
Activity	Outcome Indicators	Competent institution	Beginning of realization	End of realization	Funds planned for the implementation of activities	Financial resources
1.3.1 Monitor budget execution by courts or state prosecutors'	Submission of quarterly reports on the budgetary funds	JC PC MF	I Quarter 2019	IV Quarter 2020	No additional budget funds required	Judiciary and State Prosecution Budget Judicial Council Budget

offices as a preparation for the introduction of special budgets by courts or state prosecutors' offices	spending per budgetary items to the Judicial Council or Prosecutorial Council by the presidents of courts or heads of state prosecutors' offices					
1.3.2 Provide for funds for the work of the judiciary and state prosecutors' offices in the budget all according to the law	Funds in amount of at least 1 % of GDP provided annually	MF JC PC	I Quarter 2019	I Quarter 2020		Judiciary and State Prosecution Budget
1.3.3 Recognition of courts and state prosecutors' offices as independent budgetary units in the Law on Budget Law on budget	Courts and state prosecutors' offices recognizes as independent budgetary units	MF JC PC	I Quarter 2020	I Quarter 2020		Judiciary and State Prosecution Budget
1.3.4 Install the software for budget execution in all courts and state prosecutors' offices	Installed software	SC SSP Courts State prosecutors' offices	IV Quarter 2020	IV Quarter 2020	100.000,00 EUR	Judiciary and State Prosecution Budget

b) Impartiality of the judiciary and liability of judges and state prosecutors

Objective 4: Strengthening of impartiality and integrity of holders of judicial functions through the consistent adherence to the principle of random allocation of cases, through the application of provisions for exemption and adherence to the codes of ethics

Random electronic allocation of cases implemented in all courts	Indicator 1:	Baseline value	Targeted value in the middle of the strategic document implementation	Targeted value in the end of the strategic document implementation
		Electronic allocation of cases not applied in misdemeanour courts	Created technical preconditions in the judiciary information system for applying the electronic allocation of	Electronic allocation of cases applied in misdemeanour courts

					cases in misdemeanour courts	
<p align="center">Indicator 2:</p> <p>Adherence to the code of ethics by judges and state prosecutors</p>			Baseline value		Targeted value in the middle of the strategic document implementation	Targeted value in the end of the strategic document implementation
			<p>15 initiated procedures against judges/1 determined violation at the end of 2018</p> <p>4 initiated procedures against public prosecutors/0 determined violations at the end of 2018</p>		<p>in 70% of initiated procedures against judges/state prosecutors Commissions made decisions at the end of 2020</p>	<p>in 100% of the proceedings initiated against the judges/state prosecutors Commissions made decisions at the end of 2022</p>
Activity	Outcome Indicators	Competent institution	Beginning of realization	End of realization	Funds planned for the implementation of activities	Financial resources
1.4.1 Adopt annual work schedules in misdemeanour courts in compliance with the principle of random allocation of cases	Annual work schedule adopted in misdemeanour courts	Misdemeanour courts	I Quarter 2019	I Quarter 2020	No additional budget funds required	Judiciary Budget
1.4.2 Conduct continuous monitoring of the system of random allocation of cases	Annual Report on the number of conducted out supervisions and identified deficiencies	MoJ	IV Quarter 2019	IV Quarter 2020	No additional budget funds required	MoJ Budget
1.4.3 Monitor the application of provisions on the exemption of judges and state prosecutors	Annual Report on the number of submitted and adopted requests for exemption by the parties, judges and public prosecutors.	JC SSP	IV Quarter 2019	IV Quarter 2020	No additional budget funds required	Judicial Council Budget Budget of the State Prosecutors' Office
1.4.4. Implement procedures instituted upon the initiatives for	Number of initiated procedures for determining the	JC PC	IV Quarter 2019	IV Quarter 2020	No additional budget funds required	Judicial Council Budget Prosecutorial Council Budget

establishing violations of the Code of Ethics by the judges and the state prosecutors	violation of the Code of Ethics of judges and state prosecutors					
1.4.5. Implement continuous education of judges and state prosecutors and the members of the Judicial and Prosecutorial Councils on the Code of Ethics	4 trainings on ethical codes of judges and state prosecutors and members of the Judicial and Prosecutorial Council conducted	CTJSP	I Quarter 2019	IV Quarter 2020	16.000,00 EUR	Budget of the Centre for Training in Judiciary and State Prosecution
1.4.6. Publish the Code of Ethics and information on the websites of the Judicial and Prosecutorial Councils on the possibility of addressing to the Committee for monitoring its implementation for the purpose of reporting the noncompliance with the Codes of Ethics by the judges and state prosecutors	Information published on the websites of the Judicial and Prosecutorial Councils	Association of Judges Association of State Prosecutors JC PC	I Quarter 2019	IV Quarter 2020	No additional budget funds required	Judges Association Budget State Prosecutors Association Budget Judicial Council Budget Prosecutorial Council Budget
1.4.7 Raising citizens' awareness on the mechanism of control of the work of judges and state prosecutors	2 developed and distributed information brochures for the citizens 2 press conferences 2 TV shows hosting judges and state prosecutors took part and members of the	Association of Judges Association of State Prosecutors JC PC NGO's	I Quarter 2019	IV Quarter 2020		Judges Association Budget State Prosecutors Association Budget Judicial Council Budget
					5.000,00 EUR	Prosecutorial Council Budget
						NGOs Budget

	Council					
1.4.8. The Code of Ethics Committee provides advisory opinions regarding the violation of the Code of Ethics	The Code of Ethics Committee acted in 100% requests for advisory opinions	JC PC	IV Quarter 2019	IV Quarter 2020	No additional budget funds required	Judicial Council Budget Prosecutorial Council Budget
c) Liability of other professions in the judiciary						
Objective 5: Strengthen the system of liability of other professions in the judiciary through the promotion of ethics and professional conduct						
Indicator: By implementing accountability procedures and promoting ethics and professional behavior, the system of responsibility of other professions in the judiciary (lawyers, notaries, bailiffs and court experts) strengthened			Baseline value	Targeted value in the middle of the strategic document implementation	Targeted value in the end of the strategic document implementation	
			10 initiated procedures for determining ethical /disciplinary liability of lawyers, notaries, bailiffs and court expert witnesses at the end of 2018	70% out of the total number of the initiated procedures for determining ethical /disciplinary liability resolved at the end of 2020	90% out of the total number of the initiated procedures for determining ethical /disciplinary liability resolved at the end of 2022	
Activity	Outcome Indicators	Competent institution	Beginning of realization	End of realization	Funds planned for the implementation of activities	Financial resources
1.5.1 Monitor the implementation of the procedures for determining ethical/disciplinary liability of notaries, bailiffs, lawyers, expert court witnesses Connection with the activities: 5.3.4, 5.4.7, 5.5.5, 5.6.5	report on the number of initiated procedures and number and type of imposed sanctions drafted	Chamber of Notaries Chamber of Bailiffs Bar Association Court Expert Witnesses Association	IV	2019 2020		Notary Chamber Budget Public Enforcement Officers Budget Bar Association Budget Court Association of bailiffs Donor funds

1.5.2 Raise citizens' awareness on the existence of supervision mechanism of the work of notaries, bailiffs, lawyers, court expert witnesses	1 developed and distributed information brochures for the citizens 2 press conferences 5 TV shows hosting notaries, bailiffs, lawyers, court expert witnesses	Chamber of Notaries Chamber of bailiffs Officers Bar Association Association of Court Expert Witnesses	I Quarter 2020	IV Quarter 2020		Notary Chamber Budget Public Enforcement Officers Association Budget
					3.000,00 EUR	Bar Association Budget Court
						Expert Witnesses Association Budget Donor funds

Objective 6: Strengthen the system of disciplinary liability of judges and public prosecutors

Indicator:			Baseline value		Targeted value in the middle of the strategic document implementation	Targeted value in the end of the strategic document implementation
By increasing the number of educational and promotional activities strengthened system of disciplinary liability of judges and public prosecutors			Trainings on the disciplinary liability of judges and state prosecutors are part of the Annual Training Program for 2019 One training conducted		2 trainings, as well as 2 other promotional activities held at the end of 2020	4 trainings, as well as 4 other promotional activities held at the end of 2022
Activity	Outcome Indicators	Competent institution	Beginning of realization	End of realization	Funds planned for the implementation of activities	Financial resources
1.6.1 Implement trainings for persons authorized by the law to submit the proposal for determining disciplinary liability of judges and state prosecutors	3 trainings held Number and structure of participants	CTJSP	IV Quarter 2019	IV Quarter 2020	6.000,00 EUR	Budget of the Centre for Training in Judiciary and State Prosecution
1.6.2 Holding the meetings of the presidents of the courts or heads of state	Conclusions from held meetings of presidents of courts or heads of state prosecutors'	Courts State prosecutors' offices	I Quarter 2019	IV Quarter 2020	No additional budget funds required	Judiciary Budget State Prosecutors' Offices Budget

prosecutors' offices on the topic of disciplinary liability	offices regarding disciplinary liability of judges/state prosecutors					
Strategic objective 2: STRENGTHENING THE EFFICIENCY OF THE JUDICIARY						
a) Rationalisation the judicial network						
Objective 1: Improvement of the normative framework with the aim to rationalize the judiciary network						
Indicator: The judiciary network streamlined in line with the recommendations from the new Analysis for the needs of the rationalization of the judicial network"			Baseline value		Targeted value in the middle of the strategic document implementation	Targeted value in the end of the strategic document implementation
			There is a need to change the territorial jurisdiction of the courts		Analysis for rationalisation judicial network with recommendations developed at the end of 2020	Change of the territorial jurisdiction of the courts performed in accordance with the recommendations from the Analyses at the end of 2022
Activity	Outcome Indicators	Competent institution	Beginning of realization	End of realization	Funds planned for the implementation of activities	Financial resources
2.1.1 Preparation of project documentation for the purpose of drafting the Analysis for the rationalization of the judicial network	The project documentation for the purposes of preparation of Analysis for the rationalization of the judicial network developed	MoJ	IV Quarter 2019	I Quarter 2020	1.000,00 EUR	Donor funds
2.1.2. Develop Analysis for rationalization judicial network	Analysis for rationalization judicial network developed	MoJ	I Quarter 2020	IV Quarter 2020		MoJ Budget
					5.000,00 EUR	Donor funds

b) Improvement of criminal and civil legislation

Objective 2: Alignment of criminal legislation with international standards and the EU acquis communautaire and the continuous education of judges and state prosecutors in accordance with changes of legislation

Indicator:			Baseline value		Targeted value in the middle of the strategic document implementation	Targeted value in the end of the strategic document implementation
Criminal legislation in line with the commitments arising from the Programme of Accession of Montenegro to the EU (PAMNE) is aligned with the EU acquis communautaire			Criminal legislation is 100% aligned with the EU acquis (according to the present Programme of Accession of Montenegro to the EU (PAMNE)) at the end of 2018		Criminal legislation is 100% aligned with the EU acquis (according to the present Programme of Accession of Montenegro to the EU (PAMNE)) at the end of 2020	Criminal legislation is 100% aligned with the EU acquis (according to the present Programme of Accession of Montenegro to the EU (PAMNE)) at the end of 2022
Activity	Outcome Indicators	Competent institution	Beginning of realization	End of realization	Funds planned for the implementation of activities	Financial resources
2.2.1. Strengthen capacities for an efficient implementation of investigative mechanisms for the fight against corruption, particularly in reference to the criminal assets recovery and the prosecution of legal entities as perpetrators of criminal offenses	6 trainings conducted	CTJSP	I Quarter 2019	IV Quarter 2020		Budget of the Centre for Training in Judiciary and State Prosecution
					30.000,00 EUR	Donor funds
2.2.2 Conduct continuous monitoring of the application of	Booklet on Domestic Violence drafted	SC SSP	II Quarter 2019	IV Quarter 2019	No additional budget funds required	Judiciary Budget State Prosecutors' Offices Budget

criminal legislation	Analyses on case-law for criminal offences of trafficking in human beings drafted	SC SSP	IV Quarter 2019	IV Quarter 2019		
	Analyses of criminal policy of courts for most serious crimes for the period 2017 and 2018 developed	SC	I Quarter 2020	I Quarter 2020		
2.2.3. Conduct continuous monitoring over the application of the Law on the Treatment of Juveniles in the Criminal Proceeding and capacity strengthening of professional services	Annual Report on the number of trained judges and state prosecutors and employees of professional services on treatment of juveniles in criminal procedures	SSP CTJSP	IV Quarter 2019	IV Quarter 2020	22.000,00 EUR	Donor funds
Objective 3: Alignment of civil legislation with international standards and EU acquis communautaire						
Indicator: Civil legislation in line with commitments from the Programme of Accession of Montenegro to the EU (PAMNE) is aligned with the EU acquis communautaire.			Baseline value		Targeted value in the middle of the strategic document implementation	Targeted value in the end of the strategic document implementation
			Civil legislation is 100% aligned with the EU acquis (according to the present Programme of Accession of Montenegro to the EU (PAMNE))at the end of 2018		Civil legislation is 100% aligned with the EU acquis (according to the present Programme of Accession of Montenegro to the EU (PAMNE))at the end of 2020	Civil legislation is 100% aligned with the EU acquis (according to the present Programme of Accession of Montenegro to the EU (PAMNE)) at the end of 2022

Activity	Outcome Indicators	Competent institution	Beginning of realization	End of realization	Funds planned for the implementation of activities	Financial resources
2.3.1 Draft an analysis of the degree of harmonization of Montenegrin civil and enforcement legislation with the EU acquis	Analysis of the degree of harmonization of Montenegrin civil and enforcement legislation with the EU acquis drafted	MoJ	I Quarter 2020	IV Quarter 2020	5.000,00 EUR	Donor funds
2.3.2 Conduct continuous monitoring of the civil legislation application	Annual Analyses on efficiency of the enforcement system drafted	MJ	II Quarter 2019	II Quarter 2020	No additional budget funds required	MoJ Budget
2.3.3 Conduct continuous monitoring of the Family Law and strengthening capacities of judges and support staff	Analyses on implementation of the institute of the support staff to the child in family disputes developed Report on number of trained judges and support staff	MJ	IV Quarter 2019	IV Quarter 2020	No additional budget funds required	MoJ Budget
c) Reduction of the number of backlogs						
Objective 4: Improved efficiency of the work of courts						
Indicator 1: The efficiency of work of courts improved through the reduction in the number of backlog cases			Baseline value	Targeted value in the middle of the strategic document implementation	Targeted value in the end of the strategic document implementation	
			10.304 of backlog cases at the end of 2018	Reduced number of backlog cases by 5% at the end of 2020	Reduced number of backlog cases by 8% at the end of 2022	
Indicator 2: Adherence to the right to a trial in a reasonable time			Baseline value	Targeted value in the middle of the strategic document implementation	Targeted value in the end of the strategic document implementation	
			According to the case law of	According to the case law of the	According to the case law of the	

			the ECHR control requests and actions for fair redress are effective legal remedy		ECHR control requests and actions for fair redress are effective legal remedy at the end of 2020	ECHR control requests and actions for fair redress are effective legal remedy at the end of 2022
			Procedure before Basic courts lasts up to 3 months, in 59% of cases		Procedure before Basic courts lasts up to 3 months, in 61% of cases at the end of 2020	Procedure before Basic courts lasts up to 3 months, in 62% of cases at the end of 2022
Activity	Outcome Indicators	Competent institution	Beginning of realization	End of realization	Funds planned for the implementation of activities	Financial resources
2.4.1 Statistic monitoring of backlog cases within the PRIS	PRIS generated report	SC JC	I Quarter 2019	IV Quarter 2020	No additional budget funds required	Supreme Court Budget Judicial Council Budget
2.4.2 Develop the plan for resolution of backlogs in all courts	Published plans and annual reports on resolution of backlogs	Courts SC	I Quarter 2019	I Quarter 2020	No additional budget funds required	Judiciary Budget Supreme Court Budget
2.4.3 Monitor the application of the Law on Protecting the Right to Trial within a Reasonable Time through annual reporting of courts	Annual Report on the number of lodged control requests, number of notifications determining the deadline for undertaking certain procedural actions, number of actions for fair redress, number of decisions determining fair redress, number of decisions dismissing the actions for fair redress	Courts SC JC	I Quarter 2020	I Quarter 2020	No additional budget funds required	Judiciary Budget Judicial Council Budget

Objective 5: Strengthening of enforcement of court rulings						
Indicator:			Baseline value		Targeted value in the middle of the strategic document implementation	Targeted value in the end of the strategic document implementation
Increased number of enforced court rulings and reduced duration of enforcement proceedings			5.988 - 49,96% of enforced court rulings (total finished "I" and IV" cases") out of total number of enforcement cases received at the end of 2018		52% of enforced court rulings (total finished "I" and IV" cases") out of total number of enforcement cases received at the end of 2020	55% of enforced court rulings (total finished "I" and IV" cases out of total number of enforcement cases received at the end of 2022
Activity	Outcome Indicators	Competent institution	Beginning of realization	End of realization	Funds planned for the implementation of activities	Financial resources
2.5.1 Develop the Analyses of the system of enforcement of court decisions and implement activities in accordance with the recommendations from the analysis	Developed annual analysis Recommendations implemented	MJ SC JC	II Quarter 2019	III Quarter 2020	No additional budget funds required	Supreme Court Budget Judicial Council Budget MoJ Budget
2.5.2 Statistical monitoring of the duration of enforcement proceedings by the courts	Annual Report on the duration of enforcement proceedings with the courts	SC JC	I Quarter 2019	I Quarter 2020	No additional budget funds required	Supreme Court Budget Judicial Council Budget
2.5.3 Statistical monitoring of the duration of enforcement proceedings by the bailiffs	Annual Report on the duration of enforcement proceedings with the bailiffs	Chamber of bailiffs	I Quarter 2019	I Quarter 2020	No additional budget funds required	Bailiffs Budget
2.5.4 Conduct monitoring of the work of the bailiffs in	Number of performed supervisions, number of identified	MJ Chamber of bailiffs	II Quarter 2020	II Quarter 2020	No additional budget funds required	MoJ Budget Bailiffs Budget

accordance with the supervision plan	irregularities					
d) Improvement of the system of judicial management and administration						
Objective 6: Improvement of the system of judicial management and administration						
Indicator: Improved system of judicial management and administration through efficient planning and management of the budget and human resources			Baseline value		Targeted value in the middle of the strategic document implementation	Targeted value in the end of the strategic document implementation
			No trainings held for court presidents and heads of state prosecutor's offices for effective budget planning and management of human resources at the end of 2018		2 trainings held for court presidents and heads of state prosecutor's offices trained for effective budget planning and management of human resources at the end of 2020	4 trainings held for court presidents and heads of state prosecutor's offices for effective budget planning and management of human resources at the end of 2022
Activity	Outcome Indicators	Competent institution	Beginning of realization	End of realization	Funds planned for the implementation of activities	Financial resources
2.6.1 Develop an analysis for training needs for efficient planning and management of the budget and human resources	Analysis for training needs for efficient planning and management of the budget and human resources developed	CTJSP	IV Quarter 2019	IV Quarter 2019		Budget of the Centre for Training in Judiciary and State Prosecution
2.6.2 Implement the training programme for the improvement of the system of judicial management and administration for the presidents of courts, as well as the heads of state prosecutors' offices in reference to the human resources	2 trainings conducted	CTJSP	IV Quarter 2019	IV Quarter 2020		Budget of the Centre for Training in Judiciary and State Prosecution Donor funds

and budgetary funds management						
2.6.3 Employ/Professionally develop interns in courts state prosecutor's offices in accordance with the new legal solutions	Adopted Decision on selection of 15 interns in courts	SC	I Quarter 2019	IV Quarter 2020	207.944,00 EUR	Judiciary Budget
	Decision on selection of 15 interns in state prosecutor's offices Adopted	SSPO			20,111.22 EUR	MoJ Budget
	Conduct the theoretical part of the vocational training of interns according to the adopted Training Program for interns in Courts and State Prosecutors' Offices	CTJSP			166.475,00 EUR	Budget of the State Prosecutors' Office
	Adopted Plan on number of interns in courts on the national level and public announcements published	SC				Budget of the Centre for Training in Judiciary and State Prosecution Donor funds

Strategic objective 3: MONTENEGRIN JUDICIARY AS A PART OF EUROPEAN JUDICIARY

a) Further alignment of normative and institutional framework with the EU acquis communautaire

Objective 1: Judicial cooperation in criminal matters improved by aligning regulations with EU acquis communautaire

Indicator:			Baseline value		Targeted value in the middle of the strategic document implementation	Targeted value in the end of the strategic document implementation
Legislation in the area of judicial co-operation in criminal matters aligned with the EU acquis communautaire in accordance with the Programme of Accession of Montenegro to EU (PAMNE)			4 of the regulations in the field of criminal legislation to be harmonized with the obligations from the PAMNE		3 of the regulations in the field of criminal legislation to be harmonized with the obligations from the PAMNE	4 of the regulations in the field of criminal legislation harmonized with the obligations from the PAMNE
Activity	Outcome Indicators	Competent institution	Beginning of realization	End of realization	Funds planned for the implementation of activities	Financial resources
3.1.1 Develop the Proposal of the Law on Amendments to the Law on Courts in order to comply with the Law on International Legal Assistance in Criminal Matters with EU member states	Determined Proposal for the Law on Amendments to the Law on Courts	MoJ Government	IV Quarter 2019	IV Quarter 2019	No additional budget funds required	MoJ Budget
3.1.2 Develop the Proposal for the Law on Amendments to the Law on International Legal Assistance in Criminal Matters in order to define the procedures for setting up joint investigation teams	Determined Proposal for the Law on Amendments to the Law on International Legal Assistance in Criminal Matters	MoJ Government	III Quarter 2019	III Quarter 2019	No additional budget funds required	MoJ Budget

3.1.3 Develop the Proposal for the Law on State Prosecution Office Amendments to the Law on State in order to comply with the Law on International Legal Assistance in Criminal Matters with EU member states	Determined Proposal for the Law on Amendments to the Law on State Prosecution Office	MoJ Government	I Quarter 2019	IV Quarter 2019	No additional budget funds required	MoJ Budget
3.1.4 Develop the Proposal for the Law on Amendments to the Law on Judicial Cooperation in Criminal Matters with the EU Member States in order to comply with the remaining part of the EU acquis in this area	Determined Proposal for the Law on Amendments to the Law on Judicial Cooperation in Criminal Matters with the EU Member States	MoJ Government	IV Quarter 2020	IV Quarter 2020	No additional budget funds required	MoJ Budget
b) Further development of bilateral, regional and multilateral judicial co-operation						
Objective 2: Improvement of bilateral and regional cooperation						
Indicator:			Baseline value		Targeted value in the middle of the strategic document implementation	Targeted value in the end of the strategic document implementation
Improved co-operation and expanded conventional basis for judicial co-operation with the regional countries, including regular meet-ups of representatives of judicial institutions			Necessity for revision of 12 signed bilateral treaties with the regional countries		2 bilateral treaties amended/supplemented by 2020	3 bilateral treaties amended/supplemented by 2022
Activity	Outcome Indicators	Competent institution	Beginning of realization	End of realization	Funds planned for the implementation of activities	Financial resources
3.2.1 Organize regional forum on judicial cooperation	Forum organised	MoJ	IV Quarter 2019	IV Quarter 2020		MoJ Budget
					64.000,00 EUR	Donor funds

3.2.2 Conduct review of the current bilateral treaties	Number of reviewed of the current bilateral treaties	MoJ	II Quarter 2020	II Quarter 2020		MoJ Budget Donor funds
3.2.3 Sign treaties with the rest of the Western Balkan countries	Signed treaty with Republic of Kosovo (Agreement on mutual legal assistance in criminal matters, Agreement on extradition and Agreement on mutual enforcement of court decisions in criminal matters)	MoJ	IV Quarter 2020	IV Quarter 2020		MoJ Budget

Objective 3: Improvement of multilateral cooperation in the field of justice

Indicator:		Baseline value		Targeted value in the middle of the strategic document implementation		Targeted value in the end of the strategic document implementation	
Improved co-operation at the international level as well as the participation of representatives of Montenegrin institutions in the work of the European judiciary networks and of other international judicial networks and bodies		13 meetings of european judicial networks and bodies in 2018 attended by representatives from Montenegro		20 meetings of european judicial networks and bodies at the end of 2020 attended by representatives from Montenegro		30 meetings of european judicial networks and bodies at the end of 2022 attended by representatives from Montenegro	
Activity	Outcome Indicators	Competent institution	Beginning of realization	End of realization	Funds planned for the implementation of activities	Financial resources	
3.3.1 Enable the entities from Montenegro (state organs, private organizations, international organizations, private-profit organizations...) to apply for projects of	Entities from Montenegro participated in 1 project under the Justice Programme	MoJ	IV Quarter 2020	IV Quarter 2020	42.563,00 EUR	MoJ Budget	

Justice programme						
3.3.2 EUROJUST cases involving Montenegro through the work of appointed liaison prosecutors in EUROJUST	Annual Report on the number of cases involving Montenegro through the work of appointed liaison prosecutors in EUROJUST	State Prosecution	IV Quarter 2019	IV Quarter 2020		Budget of the State Prosecutors' Office Donor funds
3.3.3 Develop report on the participation of Montenegrin representatives in the work of the European judicial networks and authorities	Annual Report developed on the participation of Montenegrin representatives in the work of the European judicial networks and authorities	MoJ	IV Quarter 2019	IV Quarter 2020		MoJ Budget Donor funds
3.3.4 Sign new multilateral treaties in the field of justice	Signed and ratified treaties: Convention on criminal acts regarding cultural assets, Protocol amending additional Protocol with Convention on transfer of convicted persons, Protocol on Applicable Law for Obligation of Alimony (The Hague, 23. November 2007)	MoJ MLSW	IV Quarter 2020	IV Quarter 2020		MoJ Budget

c) Improvement of the capacities of judges and employees in the judiciary in the field of implementation of the EU acquis communautaire						
Objective 4: Improve the capacities of judges and prosecutors for the application of the EU acquis including trainings in foreign languages, in all regions of Montenegro						
Indicator: The increase in the level of education for judges and state prosecutors for the application of EU acquis implemented, including the trainings for foreign languages			Baseline value		Targeted value in the middle of the strategic document implementation	Targeted value in the end of the strategic document implementation
			2 trainings held from the beginning of 2019		8 trainings held to the end of 2020	10 trainings held by the end of 2022
Activity	Outcome Indicators	Competent institution	Beginning of realization	End of realization	Funds planned for the implementation of activities	Financial resources
3.4.1 Implement education of the holders of judiciary function on the EU legal system pursuant to determined training plan	7 trainings conducted	CTJSP	I Quarter 2019	IV Quarter 2020	18.000,00 EUR	Budget of the Centre for Training in Judiciary and State Prosecution
					30.000,00 EUR	Donor funds
3.4.2 Improving knowledge of the English language of judges / state prosecutors	2 training conducted	CTJSP MoJ	I Quarter 2020	IV Quarter 2020		Budget of the Centre for Training in Judiciary and State Prosecution
					7.200,00 EUR	Donor funds
Strategic objective 4 : STRENGTHENING OF ACCESSIBILITY, TRANSPARENCY AND PUBLIC TRUST IN THE JUDICIARY						
a) Further development of uniformity and publication of the case law						
Objective 1: Improvement of knowledge of holders of judicial functions about the case law of the European Court of Human Rights and the harmonisation of the national case-law with the practices of that court.						
Indicator: National courts apply the case-law and standards of the European Court of Human Rights to a larger extent			Baseline value		Targeted value in the middle of the strategic document implementation	Targeted value in the end of the strategic document implementation
			467 decisions in which the courts applied the case law		The number of decisions in which the courts applied the case law and	The number of decisions in which the courts applied the case law and

			and standards of the ECHR at the end of 2018 (pursuant to the PRIS data)		standards of the ECHR at the end of 2020 increased by 5% in regard to the starting point (pursuant to the PRIS data)	standards of the ECHR at the end of 2022 increased by the 10% (pursuant to the PRIS data)
Activity	Outcome Indicators	Competent institution	Beginning of realization	End of realization	Funds planned for the implementation of activities	Financial resources
4.1.1 Publish decisions of the European Court of Human Rights on cases concerning Montenegro	Published decisions of the European Court of Human Rights on cases concerning Montenegro	SC Office of Representative of Montenegro before the European Court of Human Rights	I Quarter 2019	IV Quarter 2020	No additional budget funds required	Judiciary Budget Budget of the General Secretariat of the Government of Montenegro
4.1.2 Distribute Analysis of the judgments of the European Court of Human Rights in concerning Montenegro to all courts	Analysis distributed to all courts Number of decisions in which the courts relied on the case law of the European Court of Human Rights	SC	III Quarter 2019 I Quarter 2020	III Quarter 2019 I Quarter 2020		Judiciary Budget
4.1.3 Deliver to judges the information obtained through the Superior Courts Network on the case-law of the European Court of Human Rights and Convention Right	Delivered monthly reports on the latest case-law of the European Court of Human Rights to judges of the Supreme Court of Montenegro and the presidents of all courts Published monthly reports on the website of the Supreme Court	SC	I Quarter 2019	IV Quarter 2020	No additional budget funds required	Judiciary Budget

	of Montenegro					
4.1.4 Develop and publish semi-annual reports on the case-law of the European Court of Human Rights	Semi-annual reports developed and distributed to all courts	SC	III Quarter 2019	III Quarter 2020		Judiciary Budget
4.1.5 Organize trainings for the holders of the judicial function on the case-law of the European Court of Human Rights	4 trainings held	CTJSP SC SSP	I Quarter 2019	IV Quarter 2020	9.000,00 EUR	Budget of the Centre for Training in Judiciary and State Prosecution
					100.000,00 EUR	Donor funds
4.1.6 Organize expert meetings on the application of the European Convention on Human Rights and the case-law of the European Court	3 expert meetings organized	SC	I Quarter 2019	IV Quarter 2020	9.000,00 EUR	Judiciary Budget Donor funds
4.1.7 Continuous exchange of information between the Supreme Court of MNE and the Superior Courts Network	Information received about the case-law of the European Court Answers to the “comparative requirements” of the European Court Participation of a contact person at the annual meeting of the Superior Courts Network	SC	I Quarter 2019	IV Quarter 2020		Judiciary Budget

Objective 2: Improvement of knowledge of holders of judicial functions about the legal system of EU, the role, competences and case-law of the EU Court of Justice						
Indicator:			Baseline value		Targeted value in the middle of the strategic document implementation	Targeted value in the end of the strategic document implementation
Increased number of trainings of judges and state prosecutors in legal system of the EU, the role, competences and case-law of the EU Court of Justice			10 trainings held at the end of 2018		21 trainings held at the end of 2020	25 trainings held at the end of 2022
Activity	Outcome Indicators	Competent institution	Beginning of realization	End of realization	Funds planned for the implementation of activities	Financial resources
4.2.1 Organize expert meetings on the case-law of the European Court of Justice	Number and type of training and number and structure of participants per year	SC	I Quarter 2019	IV Quarter 2020		Judiciary Budget
4.2.2 Compile an annual report on the case-law of the European Court of Justice	Annual Report compiled Report distributed to judges	SC	I Quarter 2019	IV Quarter 2020		Judiciary Budget
b) Improvement of the system of legal aid						
Objective 3: Enhancement of the legal aid system through the improvement of legislative framework by recognising the new categories of legal aid beneficiaries and an increased number of users of legal aid						
Indicator:			Baseline value		Targeted value in the middle of the strategic document implementation	Targeted value in the end of the strategic document implementation
Increased number of beneficiaries of legal aid			560 beneficiaries at the end of 2018		Number of beneficiaries increased by 10% at the end of 2020	Number of beneficiaries increased by 15% at the end of 2022
Activity	Outcome Indicators	Competent institution	Beginning of realization	End of realization	Funds planned for the implementation of activities	Financial resources
4.3.1 Develop and distribute a brochure on the right to free legal aid	Developed and distributed brochure on the right to free	SC Association of Judges	II Quarter 2020	II Quarter 2020		Judiciary Budget Judges Association Budget

available to citizens in all courts and on the websites of the MoJ and courts	legal aid available to citizens in all courts and on the websites of the MoJ and courts	NGO's			3.000,00 EUR	Donor funds
4.3.2 Organize promotional activities (round tables, debates, meetings, etc.)	3 promotional activities organized	NGO's Courts	I Quarter 2019	IV Quarter 2020	9.000,00 EUR	NGO's Budget Judiciary Budget
4.3.3 Conduct public opinion surveys on the subject of free legal aid	1 public opinion survey conducted	NGO's Courts	I Quarter 2019	IV Quarter 2020		NGO's Budget Judiciary Budget
4.3.4 Develop an analysis of the system of free legal aid in terms of the number of beneficiaries of free legal aid and financial resources paid on the basis of free legal aid, as well as the quality of provisions of legal assistance services , and monitor the implementation of the recommendations from the analysis	Developed analysis of the results of functioning of the free legal aid system	MoJ	II Quarter 2020	IV Quarter 2020		MoJ Budget
	Developed annual report of the Bar Association on the quality of providing free legal aid	Bar Association	I Quarter 2019	IV Quarter 2020		Budget of the Bar Association
4.3.5. Provide a greater degree of awareness of children and families on access to justice (with a focus on children belonging to minorities, children with disabilities,	Developed informative materials for children and families about children's access to justice	Protector of Human Rights and Freedoms NGO	IV Quarter 2019	III Quarter 2020	20.000,00 EUR	Donor funds

children living in poverty, etc.)	Informational material distributed directly or online to 30% of children and their families in Montenegro, including through workshops for 200 socially vulnerable children, 80 parents and at least 200 children from rural areas in 30 schools in rural areas;	Protector of Human Rights and Freedoms NGO	IV Quarter 2019	IV Quarter 2020	30.000,00 EUR	Donor funds
	Three public debates/conferences held on the topic of child access to justice	Protector of Human Rights and Freedoms NGO	IV Quarter 2019	IV Quarter 2020	10.000,00 EUR	Donor funds

c) Improvement of the transparency of work of the judiciary

Objective 4: Improve the transparency of the work of judicial authorities and other judicial professions by increasing the citizens' awareness about their work.

Indicator:	Baseline value	Targeted value in the middle of the strategic document implementation	Targeted value in the end of the strategic document implementation
Improved transparency of work of judicial bodies and of other judicial professions as well as the level of citizens' awareness about their work.	80 releases and information to the public published on the web site of Judicial Council and courts at the end of 2018 86 releases and information to the public published on the web site of State Prosecutor's Office and Prosecutorial Council at the	100 releases and information to the public published on the web site of Judicial Council and courts at the end of 2020 100 releases and information to the public published on the web site of State Prosecutor's Office and Prosecutorial Council at the end of 2020	185 releases and information to the public published on the web site of Judicial Council and courts at the end of 2022 120 releases and information to the public published on the web site of State Prosecutor's Office and Prosecutorial Council at the end of 2022

			end of 2018			
Activity	Outcome Indicators	Competent institution	Beginning of realization	End of realization	Funds planned for the implementation of activities	Financial resources
4.4.1 Develop and distribute brochures including information on the manner in which a party is addressing to a judicial authority, procedural actions in the procedure, free legal aid, procedural costs, and conditions for exemption from the payment of costs	1brochure developed and distributed	JC PC Association of Judges Association of State Prosecutors Courts SC	II Quarter 2020	II Quarter 2020	3.000,00 EUR	Judiciary Budget
						Budget of the State Prosecutors' Office Judges Association Budget Budget of the Association of State Prosecutors
4.4.2 Improve webpage of the State Prosecutors' Office	Data available to citizens on the website of the State Prosecutors' Office	PC	IV Quarter 2020	IV Quarter 2020	10.000,00 EUR	Prosecutorial Council Budget
						Donor funds
4.4.3 Promote the judicial inspection among the citizens and the manner in which citizens can address the inspection	On the website of the Ministry of Justice, published information about the work of the judicial inspection and the manner of citizens addressing	MoJ	I Quarter 2020	I Quarter 2020	No additional budget funds required	MoJ Budget
4.4.4 Regular publishing of final and enforceable decisions, updated regulations and information relevant to the work of the courts, State Prosecutors'	Number of published decisions, regulations and information per year	JC PC Courts State Prosecutors' Offices	IV Quarter 2019	IV Quarter 2020	No additional budget funds required	Judiciary Budget Budget of the State Prosecution Judicial Council Budget Prosecutorial Council Budget

Offices, the Judicial and Prosecutorial Councils						
4.4.5. Regular publishing of standardized data on the work of courts and prosecutors' offices	Standardized data available through the JC/PC websites	JC PC Courts State Prosecutors' Offices	I Quarter 2019	IV Quarter 2020	No additional budget funds required	Judiciary Budget Budget of the State Prosecution Judicial Council Budget Prosecutorial Council Budget
4.4.6 Regular organization of press conferences, meetings with media representatives, NGO, etc.	Annual regular press conferences organized and Report on number of meetings and other events	JC PC SC SSP	I Quarter 2019	IV Quarter 2020		Budgeted for the judiciary Budget of the State Prosecution Judicial Council Budget Prosecutorial Council Budget
4.4.7 Establish PR Services in the Supreme Court of Montenegro	Amended Rulebook on Internal Organization and Systematization	SC	II Quarter 2019	II Quarter 2019	No additional budget funds required	Judiciary Budget
4.4.8 Appoint the PR Judge	PR Judge appointed	SC	I Quarter 2020	I Quarter 2020		Judiciary Budget
4.4.9 Fill public relations job positions	3 job positions in the public relations department filled in	SC	I Quarter 2020	I Quarter 2020	38.943,00 EUR	Judiciary Budget
4.4.10 Adopt the Communication Strategy of the Prosecutorial Council and the State Prosecutor's Office	Communication Strategy of the Prosecutorial Council and the State Prosecutor's Office adopted	SSP PC	II Quarter 2019	IV Quarter 2019		Budget of the State Prosecution Prosecutorial Council Budget
4.4.11 Improve the level of information among citizens about the role, obligations and responsibilities of the functioning of lawyers,	Published information on the website of the Ministry of Justice, Bar Association, Chamber of Notaries, Chamber of the Bailiffs,	MJ Bar Association, Chamber of Notaries, Chamber of the	IV Quarter 2020	IV Quarter 2020	No additional budget funds required	MoJ Budget Bar Association Budget Notary Chamber Budget Bailiffs Budget Court Expert Witnesses Association Budget

notaries, bailiffs and court witness experts	Association of Court Witness Experts	Bailiffs, Association of Court Witness Experts				
4.4.12 Media education regarding court proceedings, rights of parties, jurisdictions of judicial institutions, their organization and constitutional principles	Development of 1brochure 2 trainings held	SC SSP JS PC NGO's	IV Quarter 2020	IV Quarter 2020	3.000,00 EUR	Budged of the judiciary
						Budget of the State Prosecution Judicial Council Budget Prosecutorial Council Budget
d) Improvement of the system of infrastructure and security of judicial facilities and the physical access to judicial institutions						
Objective 5: Improved infrastructure, accessibility and security of judicial facilities						
Indicator:			Baseline value		Targeted value in the middle of the strategic document implementation	Targeted value in the end of the strategic document implementation
Infrastructure, accessibility and security of judicial facilities improved in accordance with the Plan for the construction, reconstruction and adaptation of judicial facilities			Analysis of spatial capacities drafted at the beginning of 2019		Plan for the Construction, Reconstruction and Adjustment of Judicial Facilities developed at the end of 2020	Beginning of the implementation of the Plan for the Construction, Reconstruction and Adjustment of Judicial Facilities at the end of 2022
Activity	Outcome Indicators	Competent institution	Beginning of realization	End of realization	Funds planned for the implementation of activities	Financial resources
4.5.1 Pursuant to the Spatial Capacities Analysis, develop a Plan for the construction, reconstruction and adaptation of judicial facilities with established priorities and assessment of the required financial resources	Plan of adaptation developed	SC SSC	I Quarter 2020	III Quarter 2020		Budged for the judiciary Budget of the State Prosecution Donor funds

4.5.2 Setting priorities for the construction of new buildings and the development of feasibility study and preliminary designs for prioritised facilities	Priorities for the construction of new buildings and the development of feasibility study and preliminary designs for prioritised facilities set	HC SSPO	IV Quarter 2020	IV Quarter 2020		Budged for the judiciary Budget of the State Prosecution Donor funds
4.5.3 Continuous improvement of the security of judicial facilities and the adoption of a Protocol on the procedure when entering the building	Number of courts/ prosecution offices buildings in which the security of judicial facilities has been improved Protocol on procedure adopted	SC SSC	IV Quarter 2020	IV Quarter 2020		Budged for the judiciary Budget of the State Prosecution Donor funds
e) Judicial infrastructure fit for a child						
Objective 6: Upgrade Judicial infrastructure in the best interest of children						
Indicator:			Baseline value		Targeted value in the middle of the strategic document implementation	Targeted value in the end of the strategic document implementation
Number of building of courts and prosecution offices that have rooms fit for a child.			0		2 rooms adapted to fit for a child	4 rooms adapted to fit for a child
Activity	Outcome Indicators	Competent institution	Beginning of realization	End of realization	Funds planned for the implementation of activities	Financial resources
4.6.1 Adjust children's hearing rooms in judicial institutions	2 courts or prosecutors' offices in Montenegro equipped with audiovisual equipment and furniture for carrying out a children's hearing	SC SSP	I Quarter 2020	IV Quarter 2020	24.000,00 EUR	Donor funds

Strategic objective 5: DEVELOPMENT OF THE MINISTRY OF JUSTICE, CENTRE FOR TRAINING, PROFESSIONAL OF LAWYERS, NOTARIES, BAILIFFS AND COURT EXPERT WITNESSES

a) Ministry of Justice (MoJ)

Objective1: Improvement of professional and administrative capacities in the Ministry of Justice and having continuous trainings of employees

Indicator:			Baseline value		Targeted value in the middle of the strategic document implementation	Targeted value in the end of the strategic document implementation
Strengthened professional and administrative capacities of the Ministry of Justice and continuous training of employees conducted			69 employed staff at the beginning of 2019 23 employees underwent trainings at the end of 2018		76 employed staff at the end of 2020 30 employees underwent trainings at the end of 2020	81 employed staff at the end of 2022 40 employees underwent trainings at the end of 2022
Activity	Outcome Indicators	Competent institution	Beginning of realization	End of realization	Funds planned for the implementation of activities	Financial resources
5.1.1 Carry out training of employees of the Ministry of Justice in accordance with the Training Plan of the Human Resource Management Authority	5 trainings conducted	HRMA	I Quarter 2020	IV Quarter 2020	No additional budget funds required	Budget of the Human Resource Management Authority
5.1.2 Professional development of employees aimed at exchanging experience and good practices in relation to international standards	2 seminars/workshops /visits were conducted to the international institutions	MoJ	I Quarter 2020	IV Quarter 2020	4.260,00	MoJ Budget
					17.152,00 EUR	Donor funds
5.1.3 Improving knowledge of the English	1 course held for 8 participants	MoJ	I Quarter 2019	IV Quarter 2019	2.880,00 EUR	Donor funds

language						
5.1.4 Adopt the new Rulebook on Internal Organization and Systematization of the Ministry of Justice with an increase in the number of employees	The new Rulebook on Internal Organization and Systematization of the Ministry of Justice with an increase in the number of employees adopted	MoJ	II Quarter 2019	II Quarter 2019	228.893,00 EUR	MoJ Budget
b) Centre for the Training in Judiciary and State Prosecution (CTJSP)						
Objective 2: Organizational development and strengthening of the institution						
Indicator: Professional and administrative capacities of the Centre/Secretariats improved and professionally updated			Baseline value		Targeted value in the middle of the strategic document implementation	Targeted value in the end of the strategic document implementation
			The bodies of the Centre established and operating in full capacity, and the Secretariat of the Centre in capacity of 70% at the end of 2018		Newly elected members of the Centre's bodies underwent the necessary training, and the administrative capacities of the Secretariat of the Centre established in the capacity of up to 85% at the end of 2020	Members of the Centre's bodies professionally trained (in terms the training curricula development, carrying out the supervision over the implementation and assessment of its quality), and the administrative capacities of the Secretariat established in the capacity of 95% at the end of 2022
Activity	Outcome Indicators	Competent institution	Beginning of realization	End of realization	Funds planned for the implementation of activities	Financial resources
5.2.1 Strengthen capacity of the Programming Council to improve training and programme planning through trainings	2 trainings conducted	CTJSP	I Quarter 2020	IV Quarter 2020		Budget of the Centre for Training in Judiciary and State Prosecution
					60.000,00 EUR	Donor funds
5.2.2 Improve the procedure for selection of trainers by passing the	Improved selection procedure through adoption of Rulebook	CTJSP	I Quarter 2019	IV Quarter 2020	40.000,00 EUR	Budget of the Centre for Training in Judiciary and State Prosecution

Rulebook on the selection of trainers, to train trainers who are on the trainers list and to improve the evaluation of the trainers through the modification of the evaluation sheet filled out by the participants	on selection of trainers Performed of 3 training modules for trainers Amended evaluation of trainers				21.600,00 EUR	Donor funds
5.2.3 Establish a distance learning platform (e-learning)	Platform established	CTJSP	IV Quarter 2019	IV Quarter 2020		Budget of the Centre for Training in Judiciary and State Prosecution
					17.000,00 EUR	Donor funds
5.2.4. Improve the current evaluation methods of the training programmes through the amendments of the evaluation form and through special software system for evaluation	Evaluation form improved and a new method of training evaluation by the participants introduced	CTJSP	IV Quarter 2019	IV Quarter 2020		Budget of the Centre for Training in Judiciary and State Prosecution
					25.000,00 EUR	Donor funds
5.2.5 Analyse the need for training of employees in the Secretariat of the Centre and adopt a training plan	Training plan adopted Report on number of trainings, at least 2 times annually	CTJSP	I Quarter 2020	IV Quarter 2020		Budget of the Centre for Training in Judiciary and State Prosecution Donor funds
5.2.6 Conduct trainings of the employees of the Centre for the projects development and planning	1 training conducted	CTJSP	I Quarter 2020	IV Quarter 2020		Budget of the Centre for Training in Judiciary and State Prosecution Donor funds
5.2.7 Provision of budgetary funds for the work of the Centre in accordance with the law	Funds provided in the amount of 2% of the allocated budget for the judiciary and the	CTJSP MF	I Quarter 2019	I Quarter 2020		Budget of the Centre for Training in Judiciary and State Prosecution Donor funds

	state prosecution					
5.2.8 Strengthen co-operation with judicial training institutions at the regional and international levels, in the form of facilitating the participation of judges and prosecutors in regional training and recruitment of experts	Established cooperation at the regional and international level	CTJSP	I Quarter 2019	IV Quarter 2020		Budget of the Centre for Training in Judiciary and State Prosecution
					40.000,00 EUR	Donor funds
5.2.9 Ensure social media presence of the Centre	Social Media Accounts opened	CTJSP	I Quarter 2020	IV Quarter 2020		Budget of the Centre for Training in Judiciary and State Prosecution Donor funds
5.2.10 Strengthen co-operation with professional associations and the NGO sector by signing memorandums of cooperation	Established cooperation Memorandums signed	CTJSP	I Quarter 2019	IV Quarter 2020		Budget of the Centre for Training in Judiciary and State Prosecution Donor funds

c) Lawyer's profession

Objective 3: Strengthening of the system of liability of lawyers and professional capacities of the Bar Association

Indicator:	Baseline value	Targeted value in the middle of the strategic document implementation	Targeted value in the end of the strategic document implementation
Strengthened system of liability of lawyers and professional capacities of the Bar Association	6 initiated procedures for determining ethical/disciplinary liability of lawyers at the end of 2018	70% out of the total number of the initiated procedures for determining ethical /disciplinary liability resolved by the Bar Association at the end of 2020	90% out of the total number of the initiated procedures for determining ethical /disciplinary liability resolved by the Bar Association at the end of 2022

Activity	Outcome Indicators	Competent institution	Beginning of realization	End of realization	Funds planned for the implementation of activities	Financial resources
5.3.1 Conduct an analysis of the normative framework for establishing the ethical/disciplinary liability of lawyers with recommendations	Analysis of the normative framework for establishing the ethical/disciplinary liability of lawyers conducted	Bar Association	II Quarter 2020	II Quarter 2020		Budget of the Bar Association
					5.000,00 EUR	Donor funds
5.3.2 Implement recommendations from the Analysis of the normative framework for establishing the ethical/disciplinary liability of lawyers	Recommendations implemented	Bar Association	I Quarter 2020	IV Quarter 2020		Budget of the Bar Association Donor funds
5.3.3. Conduct training of lawyers on standards of ethics and professional conduct	2 trainings conducted	Bar Association	I Quarter 2020	IV Quarter 2020		Budget of the Bar Association
					9.000,00 EUR	Donor funds
5.3.4. Monitor the implementation of procedures for determining the ethical/disciplinary liability of the lawyer Connection with activity 1.5.1	Number of implemented procedures and number and type of sanctions imposed per year	Bar Association	I Quarter 2019	IV Quarter 2020		Budget of the Bar Association

d) Notaries						
Objective 4: Improvement of the system of functioning, efficiency and liability of notaries						
Indicator:			Baseline value		Targeted value in the middle of the strategic document implementation	Targeted value in the end of the strategic document implementation
Notarial system is reinforced through the appointment of notaries, their continuous training, strengthened system of notaries' liabilities system and professional capacities of the Chamber of Notaries			53 notaries appointed at the end of 2018		54 notaries appointed at the end of 2020	56 notaries appointed at the end of 2022
Activity	Outcome Indicators	Competent institution	Beginning of realization	End of realization	Funds planned for the implementation of activities	Financial resources
5.4.1 Further development of notaries' profession directed to the appointment of notaries in all official seats envisaged by the law	Announced two announcements for appointment of notaries 1 notary appointed	MoJ	IV Quarter 2019	IV Quarter 2020	300,00 EUR	MoJ Budget
5.4.2 Adopt and publish Supervision plan	Annual Supervision plan adopted and published Report on number of performed supervisions, number of identified irregularities and number of initiated procedures compiled	MoJ Chamber of Notaries	IV Quarter 2019	IV Quarter 2020	No additional budget funds required	MoJ Budget Notary Chamber Budget
5.4.3 Conduct an annual analysis of the supervision of notaries work in accordance with the Supervision Plan	Analysis of supervision on the work of notaries drafted	MoJ	II Quarter 2020	II Quarter 2020	No additional budget funds required	MoJ Budget

5.4.4 Conduct an analysis of the normative framework for determining the ethical/disciplinary liability of notaries	Analysis of normative framework for determining the ethical/disciplinary liability of notaries conducted	Chamber of Notaries	IV Quarter 2019	IV Quarter 2019		Notary Chamber Budget
					5.000,00 EUR	Donor funds
5.4.5. Implement recommendations from the Analysis of normative framework for determining the ethical/disciplinary liability of notaries	Recommendations implemented	Chamber of Notaries	I Quarter 2020	IV Quarter 2020	2.000,00 EUR	Notary Chamber Budget
						Donor funds
5.4.6 Conduct training of notaries on standards of ethics and professional conduct	1 training conducted	Chamber of Notaries	I Quarter 2020	IV Quarter 2020		Notary Chamber Budget
					3.000,00 EUR	Donor funds
5.4.7 Monitor the implementation of procedures for determining the ethical/disciplinary liability of notaries Connection with activity 1.5.1	number of conducted procedures and number and type of sanctions imposed per year	Chamber of Notaries	I Quarter 2019	IV Quarter 2020	No additional budget funds required	Notary Chamber Budget
5.4.8 Networking all notary offices with state authorities with which they have business cooperation (Tax Administration, Real Estate Administration, Ministry of Interior)	Provide technical conditions for all notary offices to have access to databases of bodies with which they have business cooperation (Tax Administration, Real Estate Administration,	Chamber of Notaries	III Quarter 2019	III Quarter 2019		Notary Chamber Budget Budget of other relevant authorities

	Ministry of Interior)					
5.4.9 Adopt Training plan for notaries with special emphasis on the EU law	Training plan adopted 2 trainings conducted	Chamber of Notaries	I Quarter 2020 IV Quarter 2020	I Quarter 2020 IV Quarter 2020	28.000,00 EUR	Notary Chamber Budget
5.4.10 Adopt the plan Strengthening the professional capacities of the Chamber of Notaries in terms of monitoring the quality of work of the notaries and their accountability	Plan of scheduled training seminars for notaries adopted 2 trainings conducted	Chamber of Notaries	I Quarter 2020 IV Quarter 2020	I Quarter 2020 IV Quarter 2020	6.000,00 EUR	Notary Chamber Budget
e) Bailiffs						
Objective 5: Improvement of the system of functioning, efficiency and liability of bailiffs						
Indicator: System of bailiffs strengthened within the continuous trainings of public enforcement officers, through reinforced system of their liabilities and of professional capacities of the Chamber of Bailiffs.			Baseline value	Targeted value in the middle of the strategic document implementation	Targeted value in the end of the strategic document implementation	
			4 proceedings initiated for determining ethical/disciplinary liability of bailiffs at the end of 2018	70% out of the total number of the initiated procedures for determining ethical /disciplinary liability resolved by the Chamber of Bailiffs at the end of 2020	90% out of the total number of the initiated procedures for determining ethical /disciplinary liability resolved by the Chamber of Bailiffs at the end of 2022	
Activity	Outcome Indicators	Competent institution	Beginning of realization	End of realization	Funds planned for the implementation of activities	Financial resources
5.5.1. Continuous supervision of the work of bailiffs in accordance with the adopted and	Annual Supervision plan adopted and published Report on number of	MoJ	I Quarter 2019	IV Quarter 2020	No additional budget funds required	MoJ Budget

published Supervision Plan	performed supervisions and number of identified irregularities, number of initiated procedures					
5.5.2 Conduct annual analyses of the efficiency of the enforcement system functioning	Annual Analysis of the normative framework for determining the ethical/disciplinary liability of the bailiffs conducted	MoJ	II Quarter 2019	II Quarter 2020	No additional budget funds required	MoJ Budget
5.5.3 Review the ethical code of bailiffs	Review the ethical code of bailiffs performed	Chamber of Bailiffs	IV Quarter 2019	IV Quarter 2019		Budget of the Chamber of Bailiffs
5.5.4 Conduct training of bailiffs standards of ethics and professional conduct	Report on number of trainings conducted and number of participants	Chamber of Bailiffs	I Quarter 2020	IV Quarter 2020		Budget of the Bailiffs
					12.000,00 EUR	Donor funds
5.5.5 Monitor the implementation of procedures for determining the ethical/disciplinary liability of bailiffs Connection with activity 1.5.1	Number of initiated procedures and number and type of sanctions imposed per year	Chamber of Bailiffs	I Quarter 2019	IV Quarter 2020	30.000,00 EUR	Donor funds

5.5.6 Networking all bailiffs with state authorities with which they have business cooperation (Real Estate Administration, Ministry of Interior)	All bailiffs offices networked with the records of other authorities	Chamber of Bailiffs	I Quarter 2019	IV Quarter 2020	10.800,00 EUR	Bailiffs Budget
						Budget of other relevant authorities
5.5.7 Carry out continuous education of bailiffs with special emphasis on the EU law	2 trainings conducted	Chamber of Bailiffs CTJSP	I Quarter 2019	IV Quarter 2020	10.000,00 EUR	Donor funds
5.5.8 Development and distribution of the Commentary on the Law on Enforcement and Securing of Claims, with examples of the case-law and forms of acts	Commentary developed and distributed to the bailiffs and enforcement judges	Chamber of Bailiffs	II Quarter 2020	II Quarter 2020	3.000,00 EUR	Bailiffs Budget
						Donor funds

f) Court Expert Witnesses

Objective 7: Improvement of the system of functioning, efficiency and liability of court expert witnesses

Indicator:	Baseline value	Targeted value in the middle of the strategic document implementation	Targeted value in the end of the strategic document implementation
The system of court expert witnesses is reinforced through the appointment of court expert witnesses, their continuous trainings, strengthened system of court expert witnesses' liabilities and of professional capacities of the Association of court expert witnesses.	No proceedings initiated for determining ethical/disciplinary liability of court expert witnesses at the end of 2018	70% out of the total number of the initiated procedures for determining ethical /disciplinary liability resolved by the Association of court expert witnesses at the end of 2020	90% out of the total number of the initiated procedures for determining ethical /disciplinary liability resolved by the Association of court expert witnesses at the end of 2022

Activity	Outcome Indicators	Competent institution	Beginning of realization	End of realization	Funds planned for the implementation of activities	Financial resources
5.6.1 Further development of the system of court expert witnesses directed to the appointment and re-appointment of court expert witnesses for particular professions	Number of announced public calls and number of appointed court expert witnesses per year	MoJ	I Quarter 2019	IV Quarter 2020		MoJ Budget
5.6.2 Conduct an analysis of the normative framework for determining the ethical/disciplinary liability of court expert witnesses with recommendations	Annual Analysis of the normative framework for determining the ethical/disciplinary liability of court expert witnesses conducted	Court Expert Witnesses Association	IV Quarter 2019	IV Quarter 2019		Court Expert Witnesses Association Budget
					5.000,00 EUR	Donor funds
5.6.3. Implement recommendations from the Analysis of normative framework for determining the ethical/disciplinary liability of court expert witnesses	Recommendations implemented	Court Expert Witnesses Association	I Quarter 2020	IV Quarter 2020		Court Expert Witnesses Association Budget Donor funds
5.6.4 Conduct training of court expert witnesses on standards of ethics and professional conduct	Number of trainings conducted and number of participants per year	Court Expert Witnesses Association	I Quarter 2020	IV Quarter 2020		Court Expert Witnesses Association Budget
					7.000,00 EUR	Donor funds
5.6.5 Monitor the implementation of procedures for determining the ethical/disciplinary	Number of conducted procedures and number and type of sanctions imposed per year	Court Expert Witnesses Association	I Quarter 2019	IV Quarter 2020		Court Expert Witnesses Association Budget

liability of court expert witnesses Connection with activity 1.5.1						
5.6.6 Carry out continuous education of court expert witnesses	Annual Training plan adopted Report on number of trainings and number of participant	Court Expert Witnesses Association	I Quarter 2019	IV Quarter 2020		Court Expert Witnesses Association Budget
5.6.7 Strengthening the professional capacities of the Association of Court Experts regarding the monitoring of the quality of their work and responsibilities	A comparative analysis of EU member states and regions regarding the status of court experts performed	Association of Court Experts	I Quarter 2020	IV Quarter 2020		Court Expert Association Budget Donor funds

Note:

During the development of the Action Plan for the Implementation of the Strategy for the Reform of the Judiciary 2019-2020, the activities from the AP for Implementation of the Strategy for the Reform of the Judiciary 2017-2018 which were implemented in continuity were taken into account, as well as those partially implemented and not implemented.

These activities have been incorporated into the new Action Plan, in addition to activities related to the ICT of the judiciary and mediators.

Activities related to the ICT of the judiciary are not part of the new Action Plan since they already form integral part of ICT Strategy for judiciary 2016-2020 and Action Plan for the implementation of ICT Strategy for judiciary .

Activities related to mediators are not part of the new Action Plan since they are the integral part Alternative Dispute Resolution Program 2019-2021 with the accompanying Action Plan.